

Curriculum Vitae
KUO-HSIEN SU
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OFFICE ADDRESS

Department of Sociology
National Taiwan University
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EDUCATION

1995	Ph.D. Sociology, Columbia University, New York, NY
1989	M.A. Sociology, Columbia University
1985	B.A. History, National Taiwan University, Taipei, Taiwan

AREAS OF SPECIALIZATION

Social Stratification and Social Mobility
Sociology of Organization
Social Network
Sociology of Religion

PROFESSIONAL POSITIONS

2007 – present	Professor, Department of Sociology, National Taiwan University, Taipei, Taiwan
2015 – 2018	Dean, College of Social Science, National Taiwan University, Taipei, Taiwan
2016 – 2018	Deputy Executive Office, D-School, National Taiwan University, Taipei, Taiwan
2015 – 2015	Deputy Director, Research Institute for the Humanities and Social Sciences, Ministry of Science and Technology, Taipei, Taiwan
2009 – 2012	Chair, Department of Sociology, National Taiwan University, Taipei, Taiwan
2003 – 2007	Associate Professor, Department of Sociology, National Taiwan University
2000 – 2003	Associate Professor, Department of Sociology, National Taipei University, Taipei, Taiwan

- 1996 – 2000 Associate Professor, Department of Business Management,
National Sun Yat-sen University, Kaohsiung, Taiwan
- 1995 – 1996 Lecturer, Department of Industrial Management, Chang Gung
College of Medicine and Technology, Taoyuan, Taiwan

PUBLICATIONS

Book

Yi, Chin-Chun and Kuo-Hsien Su (eds.), 2021. *Changing Christians, Changing Churches: A Sociological Analysis of Christianity in Taiwan*. Taipei: National Taiwan University Press. (in Chinese)

Su, Kuo-Hsien, Miaw-Fen Lu, Ying-Hwa Chang, Kuan-Chung Huang.
2013. *Autonomy and Accountability: Academic Professionalism in Humanities and Social Sciences in Taiwan*. Taipei: National Taiwan University Press. (in Chinese)

Journal articles

Yu, Wei-hsin, Kuo-Hsien Su, 2025. "Evaluation Criteria and Women's Attainment of Elite STEM Education: Evidence from College Admission Records". *Sociological Science*. (Accepted)

Yu, Wei-hsin, Kuo-Hsien Su, 2024. "Who Benefits from Elite Colleges' Decreased Reliance on High-Stake Standardized Tests? Evidence from A Quasi-Field Experiment." *Research in Social Stratification and Social Mobility* 98, Special Issue on Inequality in East Asia, James Raymo & Yu Xie (eds).

Su, Kuo-Hsien. 2020. "Changes in Core Network Size in Taiwan: A Comparison Between 1997 and 2017 Surveys." *Taiwanese Journal of Sociology* 67: 63-134. (in Chinese)

Wei-hsin Yu, Lin, Zhiyong, Kuo-Hsien Su. 2019. "Parent-Child Coresidence and Experiences of Romantic Relationships: Evidence from Young Adults in Taiwan" *Chinese Sociological Review* 51(2): 173-206.

Lin, Zhiyong, Wei-hsin Yu, Kuo-Hsien Su. 2019. "Comparing Same- and Different-sex Relationship Dynamics: Experiences of Young Adults in Taiwan" *Demographic Research* 40: 431-362.

Yu, Wei-hsin, Kuo-Hsien Su, Chi-Tsun Chiu. 2012. "Sibship Characteristics and Transition to First Marriage in Taiwan: Explaining Gender Asymmetries" *Population Research and Policy Review* 31: 609-636.

Tsai, Wenpin, Kuo-Hsien Su, Ming-Jer Chen. 2011. "Seeing Through the Eyes of a Rival: Competitor Acumen Based on Rival-Centric Perceptions" *Academy of Management Journal* 54(4): 761-778.

Liu, Jeng, Arthur Sakamoto, and Kuo-Hsien Su. 2010. "Exploitation in Contemporary Capitalism: An Empirical Analysis of the Case of Taiwan." *Sociological Focus* 43(3): 259-281.

Su, Kuo-Hsien & Wei-hsin Yu. 2007. "When Social Reproduction Fails: Explaining the Closing of the Ethnic Gap in Taiwan." *Taiwanese Journal of Sociology* 39:1-63. (in Chinese)

- Chen, Ming-Jer, Kuo-Hsien Su, Wenpin Tsai. 2007. "Competitive Tension: The Awareness-Motivation-Capability Perspective" *Academy of Management Journal* 50(1): 101-118.
- Yu, Wei-hsin and Kuo-Hsien Su. 2006. "Gender, Sibship Structure, and Educational Inequality in Taiwan: Son Preference Revisited." *Journal of Marriage and Family* 68:1057-1068.
- Tseng, Chr-Hung, Cher-Min Fong, Kuo-Hsien Su. 2004. "The Determinants of MNC subsidiary initiatives implications for small business." *International Journal of Globalisation and Small Business* 1: 92-114.
- Su, Kuo-Hsien. 2004. "Social Production of Sociological Knowledge: Invisible Colleges among Sociologists in Taiwan." *Taiwanese Sociology* 8: 133-192. (in Chinese)
- Ishida, Hiroshi, Kuo-Hsien Su, and Seymour Spilerman. 2002. "Models of Career Progression in Japanese and U.S. Organizations." *European Sociological Review* 18: 179-198.
- Su, Kuo-Hsien. 2000. "Organizational Demography, Wage Dispersion, and Employee Turnover: An Organizational-level Investigation in Taiwan." *Sun Yat-sen Management Review*, Vol. 8 (International Issue): 21-46.
- Chen, Shin-tien and Kuo-Hsien Su. 2000. "The Determinants of Employee Turnover: An Analysis of Hi-tech Firms in Taiwan." *(Taiwan) Journal of Technology Management* 5(2):57-80. (in Chinese)
- Su, Kuo-Hsien, Yeh Kuang S., and Shin-tien Chen. 1999. "Demographic Composition and Organizational Performance: An Analysis of Enterprises in Taiwan." *NTU Management Review* 10(1): 1-38. (in Chinese)
- Chen, Shin-tien, Kuo-hsien Su, and Yeh Kuang S. 1999. "The Organizational Determinants of Demographic Composition in Business Organizations." *(Taiwan) Journal of Management* 16(4) : 581-612. (in Chinese)
- El-Bassel, Nabila, Neil Guiterman, David Bargal, Kuo-hsien Su. 1998. "Main and Buffering Effects of Emotional Support on Job and Health Related Strains: A National Survey of Israeli Social Workers." *Employee Assistance Quarterly* 13(3): 1-18.
- Su, Kuo-hsien, Yeh Kuang S., and Shin-tien Chen. 1998. "An Analysis of the Determinants of Organizational Demography in Taiwan." *(Taiwan) Journal of Management* 15(2): 319-341. (in Chinese)
- Ishida, Hiroshi, Seymour Spilerman, and Kuo-Hsien Su. 1997. "Educational Credentials and Promotion Chances in a Japanese and American Organizations." *American Sociological Review* 62(6): 866-882.
- Su, Kuo-Hsien. 1997. "Market Autonomy and Performance: A Network Analysis of Industrial Market Structure in Taiwan." *Sun Yat-sen Management Review* 5(2) : 315-338. (in Chinese)

Schilling, Robert, Nabila El-Bassel, Andre Ivanoff, Louisa Gilbert, Kuo-Hsien Su, and Steven Safyer. 1994. "Sexual Risk Behavior Among Incarcerated, Drug-Using Women." *Public Health Reports* 109(4): 539-547.

El-Bassel, Nabila, Robert F. Schilling, Joanne E. Turnbull, and Kuo-Hsien Su. 1993. "Correlates of Alcohol Use among Methadone Patients." *Alcoholism: Clinical and Experimental Research* 17(3): 681-686.

Chapter in book

Hyunjoon Park, Hiroshi Ishida, Kuo-Hsien Su. 2023. "Inequality and Stratification in East Asia." In Markus Gangl, Lucinda Platt, Javier G. Polavieja, Herman G. van de Werfhorst (ed.) *Oxford Handbook of Social Stratification* (ISBN: 9780197539514), Oxford: Oxford University Press. Apr, 2023.

Su, Kuo-Hsien and Chin-Chun Yi. 2021. "Introduction: A Sociological Analysis of Christianity in Taiwan" in Yi, Chin-Chun, Kuo-Hsien Su (eds.), *Changing Christians, Changing Churches: A Sociological Analysis of Christianity in Taiwan*. Taipei: National Taiwan University Press. (in Chinese)

Su, Kuo-Hsien. 2021. "Calling, Vocation, or Profession? Professionalization of Clergy in Taiwan." in Yi, Chin-Chun, Kuo-Hsien Su (eds.), *Changing Christians, Changing Churches: A Sociological Analysis of Christianity in Taiwan*. Taipei: National Taiwan University Press. (in Chinese)

Su, Kuo-Hsien. 2021. "Work-Life Balance of Pastors in Taiwan" in Yi, Chin-Chun, Kuo-Hsien Su (eds.), *Changing Christians, Changing Churches: A Sociological Analysis of Christianity in Taiwan*. Taipei: National Taiwan University Press

Su, Kuo-Hsien. 2014. "Diversity in Faith: A Survey of Christian Congregation in Taiwan" in Yi, Chin-Chun. (ed.), Pp. 184-243. *Christianity in Taiwan: 2012 Christian Belief and Social Survey*. Taipei: Chunghau 21st Century Think Tank. (in Chinese)

Chang, Shi-Chia and Kuo-Hsien Su. 2014. "Christian Belief, Experience, and Involvement in Taiwan" in Yi, Chin-Chun. (ed.), Pp. 142-183. *Christianity in Taiwan: 2012 Christian Belief and Social Survey*. Taipei: Chunghau 21st Century Think Tank. (in Chinese)

Su, Kuo-Hsien and Lin Nan, 2014. "Status-based Differential Memory and Measurement of Social Capital: Recall Errors and Bias Estimations", in Nan Lin, Yang-chih Fu, Chih-Jou Jay Chen (eds.), Pp. 64-80. *Social Capital and Its Institutional Contingency: A Study of the United States, China, and Taiwan*, London and New York: Routledge.

Yu, Wei-hsin and Kuo-Hsien Su. 2008. "Intergenerational Mobility Patterns in Taiwan: The Case of a Rapidly Industrializing Economy." in Hiroshi Ishida (ed.) *Social Stratification and Social Mobility in Late-Industrializing Countries*. The 2005 SSM Research Series, Volume 14, Sendai, Japan: The 2005 SSM Research Committee.

Su, Kuo-Hsien. 2008. "Trends of Income Distribution and Social Mobility in Taiwan" in Wang, Hong-zen et al. (eds.). Pp. 187-217. *Taiwan. Step in Forbidden*

Zones: Twenty Years Social Transformation in Taiwan, 1987-2008. Taipei: Socio Publishing Co., Ltd. (in Chinese)

Yu, Wei-hsin and Kuo-Hsien Su. 2004. "On One's Own: Self-Employment Activity in Taiwan." in Arum, Richard and Walter Mueller (eds.). Pp.388-425. *The Reemergence of Self-Employment: A Comparative Study of Self-Employment Dynamics and Social Inequality*. Princeton: Princeton University Press.

Textbooks

Su, Kuo-Hsien. 2012. "Social Network Analysis." Pp.375-422 in Chiu, Hai-Yuan, H. D. Bih, Michelle Liou, Kuo-Shu Yang. (eds.) *Research Method for Social and Behavior Science*. Taipei: Tung-Hua Publisher. (in Chinese)

Su, Kuo-Hsien. 2008. "Social Class and Social Stratification." Pp. 103-128 in Chiu, Hai-Yuan & J. H. Wang. (eds.) *Sociology and Taiwan Society* , Taipei: Chuliu Publisher. (in Chinese)

PROFESSIONAL SERVICE

2019- 2021	Council member, East-Asia Society for the Scientific Study of Religion
2019- 2020	Editorial board, <i>Journal of Population Studies</i> (Taiwan)
2014 - 2016	Editor, <i>Taiwanese Sociology</i>
2005 - 2006	Associated editor, <i>Taiwanese Sociology</i>
2012 - 2016	Editorial board, <i>Chinese Sociological Review</i>

ADMINSTRATIVE SERVICE

2015-2018	Dean, College of Social Science, NTU
2009-2012	Chair, Department of Sociology, NTU

TEACHING

Undergraduate Courses

Sociology of Organizations
Social Stratification and Social Mobility
Introduction to Social Statistics
Research Method
Social Network Analysis

Graduate Course:

Social Mobility
Organization Theory
Advanced Social Statistics
Seminar on Social Networks and Social Capital
Seminar on Social Inequality
Seminar on Sociology of Education

RESEARCH SUPPORT

2022-2025	"Global East Religiosity and Changing Religious Landscapes",
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	subgrant from Purdue University. Center on Religion and the Global East.
2023-2025	“Religious Belonging, Belief and Practices in a Multi-faith Context” (PI) 113-2410-H-002-082-MY2,
2021-2023	“Trend in Social Mobility in Taiwan – book project” (PI) 111-2410-H-002 -132 -MY2
2020-2021	“Educational Expansion and Social Mobility in Taiwan, 1997 to 2017” (PI) (109-2410-H-002 -060 -)
2019-2020	“Immigrant Paradox or Immigrant Disadvantage? Educational Assortative Marriage and Intergenerational Educational Mobility” (PI) (108-2410-H-002-211)
2018-2019	“Trends of Assortative Mating in Taiwan, 1978-2016” National Science Council. (PI) (107-2410-H-002-081-)
2017-2018	“Changes in Ego-center Network in Taiwan: 1997~2017” National Science Council. (PI) (106-2410-H-002-129)
2016-2017	“Class Inequality in Higher Education: College Access and Performance” National Science Council. (PI) (105-2410-H-002-076)
2015-2016	“Romantic Relationship in Emerging Adulthood” National Science Council. (PI) (104-2410-H-002-093)
2013-2017	“Taiwan Social Change Survey 2015-2017” National Science Council. (CO-PI) (102-2420-H-004-026-SS4)
2013-2017	“Taiwan Education Panel Study and Beyond 2013-2017” National Science Council. (CO-PI) (102-2420-H-004-026-SS4)
2014-2015	“Project of Granting Humanities and Social Science Research Book: Social Stratification and Mobility.” National Science Council. (CO-PI) (103-2420-H-004-012-2E)
2014-2015	“Occupations and Class Reproduction: A Micro-Class Approach.” (PI) National Science Council. (103-2410-H-002 -138)
2013-2014	“Teaching Research Nexus: A Study of Faculty Time Allocation in Taiwan.” (PI) National Science Council. (102-2410-H-002-074)
2012– 2013	“History of Competition in Competitive Dynamics: An Analysis of U.S. Airlines Industry.” (PI), National Science Council. (101-2410-H-002-198)
2011-2012	“Work Life Balance? An Event History Analysis of Marital Dissolution in Taiwan.” (PI), National Science Council. (101-2410-H-002-198)
2011-2012	“Work Life Balance? An Event History Analysis of Marital

	Dissolution in Taiwan.” (PI), National Science Council. (101-2410-H-002-198)
2010-2012	“Assessing the Research Productivity of Humanity and Social Sciences in Taiwan.” (CO-PI) Ministry of Education.
2009-2012	“Taiwan Education Panel Survey and Beyond: The Linkage between Education and the Labor Market.” (CO-PI) National Science Council. (98-2420-H-004-002-SS3)
2009-2010	“Gender Tracking System and Occupational Sex Segregation: A Life Course Perspective.” (PI) National Science Council. (98-2628-H-002-002)
2009-2010	“Taiwan Social Change Survey V.” (CO-PI) National Science Council. (98-2420-H-001-002-B1) \$2,324,000 NTD
2008-2010	“The Effects of Prolonged Education and Occupational Status on Transition to First Marriage and First Parenthood in East Asia.” (PI) National Science Council (97-2628-H-002-176)
2007-2008	“Class Mobility in Taiwan 1990-2005.” (PI) National Science Council (96-2628-H-002-071)
2007-2009	“Evaluations of The Academic Activities in Humanities and Social Sciences II.” (PI) National Science Council (96-2420-H-002-006)
2006-2007	“Network Control: The Structure Of Interlocking Directorate in Taiwanese Business Groups.” (PI) National Science Council (95-2412-H-002-007)
2005-2006	“Career in Academia: A Comparative Study of Initial Job Placement and Rank Advancement in Five disciplines.” (PI) National Science Council (94-2412-H-002-007)
2005-2006	“Evaluations of the Academic Activities in Humanities and Social Sciences I.” (CO-PI) National Science Council (96-2420-H-002-006)
2004-2005	“The Effects of Work Experiences on Job Mobility.” (PI) National Science Council (93-2412-H-002-011)
2003-2004	“Social Comparison within the Family: The Effects of Sibship Composition on Status Attainment.” (PI) National Science Council (92-2412-H-002-021)
2002-2003	“A Longitudinal Analysis of Self-employment in Taiwan.” (PI) National Science Council (91-2412-H-305-002)
2000-2001	“The Competitive Dynamics in the U.S. Airline Industry, 1979-1990: A Social Network Perspective.” (PI) National Science Council (89-2416-H-305-004)
1999-2000	“Explaining yhe Relationship Between Organization Size,

- Human Resource Practice, and Labor Productivity.” (PI) National Science Council (89-2416-H-110-019)
- 1998-1999 “Do Competitive Pressures Strengthen Conformity? The Determinants of Inter-Firm Consensus on the Perceived Environments and Strategic Choices.” (PI) National Science Council (88-2416-H-110-028)
- 1997-1998 “Market Autonomy in a Transactional Network: A Network Analysis of Taiwan's Input-output Tables.” (PI) National Science Council (87-2412-H-110-001)
- 1995-1996 “The Determinants of Employee Turnover in Taiwan: An organizational level analysis.” (PI) National Science Council (86-2412-H-110-001)