

# Curriculum Vitae

## KUO-HSIEN SU

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### OFFICE ADDRESS

Department of Sociology  
National Taiwan University  
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### EDUCATION

1995	Ph.D. Sociology, Columbia University, New York, NY
1989	M.A. Sociology, Columbia University
1985	B.A. History, National Taiwan University, Taipei, Taiwan

### AREAS OF SPECIALIZATION

Social Stratification and Social Mobility  
Sociology of Organization  
Social Network  
Sociology of Religion

### PROFESSIONAL POSITIONS

2007 – present	Professor, Department of Sociology, National Taiwan University, Taipei, Taiwan
2015 – 2018	Dean, College of Social Science, National Taiwan University, Taipei, Taiwan
2016 – 2018	Deputy Executive Office, D-School, National Taiwan University, Taipei, Taiwan
2015 – 2015	Deputy Director, Research Institute for the Humanities and Social Sciences, Ministry of Science and Technology, Taipei, Taiwan
2009 – 2012	Chair, Department of Sociology, National Taiwan University, Taipei, Taiwan
2003 – 2007	Associate Professor, Department of Sociology, National Taiwan University

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|-------------|---|
| 2000 – 2003 | Associate Professor, Department of Sociology, National Taipei University, Taipei, Taiwan                      |
| 1996 – 2000 | Associate Professor, Department of Business Management, National Sun Yat-sen University, Kaohsiung, Taiwan    |
| 1995 – 1996 | Lecturer, Department of Industrial Management, Chang Gung College of Medicine and Technology, Taoyuan, Taiwan |

## PUBLICATIONS

### Book

Yi, Chin-Chun and Kuo-Hsien Su (eds.), 2021. *Changing Christians, Changing Churches: A Sociological Analysis of Christianity in Taiwan*. Taipei: National Taiwan University Press. (in Chinese)

Su, Kuo-Hsien, Miaw-Fen Lu, Ying-Hwa Chang, Kuan-Chung Huang. 2013. *Autonomy and Accountability: Academic Professionalism in Humanities and Social Sciences in Taiwan*. Taipei: National Taiwan University Press. (in Chinese)

### Journal articles

Yu, Wei-hsin, Kuo-Hsien Su, 2024. "Who Benefits from Elite Colleges' Decreased Reliance on High-Stake Standardized Tests? Evidence from A Quasi-Field Experiment." *Research in Social Stratification and Social Mobility*, Special Issue on Inequality in East Asia, James Raymo & Yu Xie (eds).

Su, Kuo-Hsien. 2020. "Changes in Core Network Size in Taiwan: A Comparison Between 1997 and 2017 Surveys." *Taiwanese Journal of Sociology* 67: 63-134. (in Chinese)

Wei-hsin Yu, Lin, Zhiyong, Kuo-Hsien Su. 2019. "Parent-Child Coresidence and Experiences of Romantic Relationships: Evidence from Young Adults in Taiwan" *Chinese Sociological Review* 51(2): 173-206.

Lin, Zhiyong, Wei-hsin Yu, Kuo-Hsien Su. 2019. "Comparing Same- and Different-sex Relationship Dynamics: Experiences of Young Adults in Taiwan" *Demographic Research* 40: 431-362.

Yu, Wei-hsin, Kuo-Hsien Su, Chi-Tsun Chiu . 2012. "Sibship Characteristics and Transition to First Marriage in Taiwan: Explaining Gender Asymmetries" *Population Research and Policy Review* 31: 609-636.

Tsai, Wenpin, Kuo-Hsien Su, Ming-Jer Chen. 2011. "Seeing Through the Eyes of a Rival: Competitor Acumen Based on Rival-Centric Perceptions" *Academy of Management Journal* 54(4): 761-778.

Liu, Jeng, Arthur Sakamoto, and Kuo-Hsien Su. 2010. "Exploitation in Contemporary Capitalism: An Empirical Analysis of the Case of Taiwan." *Sociological Focus* 43(3): 259-281.

Su, Kuo-Hsien & Wei-hsin Yu. 2007. "When Social Reproduction Fails: Explaining the Closing of the Ethnic Gap in Taiwan." *Taiwanese Journal of Sociology* 39:1-63. (in Chinese)

- Chen, Ming-Jer, Kuo-Hsien Su, Wenpin Tsai. 2007. "Competitive Tension: The Awareness-Motivation-Capability Perspective" *Academy of Management Journal* 50(1): 101-118.
- Yu, Wei-hsin and Kuo-Hsien Su. 2006. "Gender, Sibship Structure, and Educational Inequality in Taiwan: Son Preference Revisited." *Journal of Marriage and Family* 68:1057-1068.
- Tseng, Chr-Hung, Cher-Min Fong, Kuo-Hsien Su. 2004. "The Determinants of MNC subsidiary initiatives implications for small business." *International Journal of Globalisation and Small Business* 1: 92-114.
- Su, Kuo-Hsien. 2004. "Social Production of Sociological Knowledge: Invisible Colleges among Sociologists in Taiwan." *Taiwanese Sociology* 8: 133-192. (in Chinese)
- Ishida, Hiroshi, Kuo-Hsien Su, and Seymour Spilerman. 2002. "Models of Career Progression in Japanese and U.S. Organizations." *European Sociological Review* 18: 179-198.
- Su, Kuo-Hsien. 2000. "Organizational Demography, Wage Dispersion, and Employee Turnover: An Organizational-level Investigation in Taiwan." *Sun Yat-sen Management Review*, Vol. 8 (International Issue): 21-46.
- Chen, Shin-tien and Kuo-Hsien Su. 2000. "The Determinants of Employee Turnover: An Analysis of Hi-tech Firms in Taiwan." *(Taiwan) Journal of Technology Management* 5(2):57-80. (in Chinese)
- Su, Kuo-Hsien, Yeh Kuang S., and Shin-tien Chen. 1999. "Demographic Composition and Organizational Performance: An Analysis of Enterprises in Taiwan." *NTU Management Review* 10(1): 1-38. (in Chinese)
- Chen, Shin-tien, Kuo-hsien Su, and Yeh Kuang S. 1999. "The Organizational Determinants of Demographic Composition in Business Organizations." *(Taiwan) Journal of Management* 16(4) : 581-612. (in Chinese)
- El-Bassel, Nabila, Neil Guiterman, David Bargal, Kuo-hsien Su. 1998. "Main and Buffering Effects of Emotional Support on Job and Health Related Strains: A National Survey of Israeli Social Workers." *Employee Assistance Quarterly* 13(3): 1-18.
- Su, Kuo-hsien, Yeh Kuang S., and Shin-tien Chen. 1998. "An Analysis of the Determinants of Organizational Demography in Taiwan." *(Taiwan) Journal of Management* 15(2): 319-341. (in Chinese)
- Ishida, Hiroshi, Seymour Spilerman, and Kuo-Hsien Su. 1997. "Educational Credentials and Promotion Chances in a Japanese and American Organizations." *American Sociological Review* 62(6): 866-882.
- Su, Kuo-Hsien. 1997. "Market Autonomy and Performance: A Network Analysis of Industrial Market Structure in Taiwan." *Sun Yat-sen Management Review* 5(2) : 315-338. (in Chinese)

Schilling, Robert, Nabila El-Bassel, Andre Ivanoff, Louisa Gilbert, Kuo-Hsien Su, and Steven Safyer. 1994. "Sexual Risk Behavior Among Incarcerated, Drug-Using Women." *Public Health Reports* 109(4): 539-547.

El-Bassel, Nabila, Robert F. Schilling, Joanne E. Turnbull, and Kuo-Hsien Su. 1993. "Correlates of Alcohol Use among Methadone Patients." *Alcoholism: Clinical and Experimental Research* 17(3): 681-686.

### **Chapter in book**

Hyunjoon Park, Hiroshi Ishida, Kuo-Hsien Su. (2023 April). "Inequality and Stratification in East Asia." In Markus Gangl, Lucinda Platt, Javier G. Polavieja, Herman G. van de Werfhorst (ed.) *Oxford Handbook of Social Stratification* (ISBN: 9780197539514), Oxford: Oxford University Press. Apr, 2023.

Su, Kuo-Hsien and Chin-Chun Yi. 2021. "Introduction: A Sociological Analysis of Christianity in Taiwan" in Yi, Chin-Chun, Kuo-Hsien Su (eds.), *Changing Christians, Changing Churches: A Sociological Analysis of Christianity in Taiwan*. Taipei: National Taiwan University Press. (in Chinese)

Su, Kuo-Hsien. 2021. "Calling, Vocation, or Profession? Professionalization of Clergy in Taiwan." in Yi, Chin-Chun, Kuo-Hsien Su (eds.), *Changing Christians, Changing Churches: A Sociological Analysis of Christianity in Taiwan*. Taipei: National Taiwan University Press. (in Chinese)

Su, Kuo-Hsien. 2021. "Work-Life Balance of Pastors in Taiwan" in Yi, Chin-Chun, Kuo-Hsien Su (eds.), *Changing Christians, Changing Churches: A Sociological Analysis of Christianity in Taiwan*. Taipei: National Taiwan University Press

Su, Kuo-Hsien. 2014. "Diversity in Faith: A Survey of Christian Congregation in Taiwan" in Yi, Chin-Chun. (ed.), Pp. 184-243. *Christianity in Taiwan: 2012 Christian Belief and Social Survey*. Taipei: Chunghau 21<sup>st</sup> Century Think Tank. (in Chinese)

Chang, Shi-Chia and Kuo-Hsien Su. 2014. "Christian Belief, Experience, and Involvement in Taiwan" in Yi, Chin-Chun. (ed.), Pp. 142-183. *Christianity in Taiwan: 2012 Christian Belief and Social Survey*. Taipei: Chunghau 21<sup>st</sup> Century Think Tank. (in Chinese)

Su, Kuo-Hsien and Lin Nan, 2014. "Status-based Differential Memory and Measurement of Social Capital: Recall Errors and Bias Estimations", in Nan Lin, Yang-chih Fu, Chih-Jou Jay Chen (eds.), Pp. 64-80. *Social Capital and Its Institutional Contingency: A Study of the United States, China, and Taiwan*, London and New York: Routledge.

Yu, Wei-hsin and Kuo-Hsien Su. 2008. "Intergenerational Mobility Patterns in Taiwan: The Case of a Rapidly Industrializing Economy." in Hiroshi Ishida (ed.) *Social Stratification and Social Mobility in Late-Industrializing Countries*. The 2005 SSM Research Series, Volume 14, Sendai, Japan: The 2005 SSM Research Committee.

Su, Kuo-Hsien. 2008. "Trends of Income Distribution and Social Mobility in Taiwan" in Wang, Hong-zen et al. (eds.). Pp. 187-217. *Taiwan. Step in Forbidden*

*Zones: Twenty Years Social Transformation in Taiwan, 1987-2008*. Taipei: Socio Publishing Co., Ltd. (in Chinese)

Yu, Wei-hsin and Kuo-Hsien Su. 2004. "On One's Own: Self-Employment Activity in Taiwan." in Arum, Richard and Walter Mueller (eds.). Pp.388-425. *The Reemergence of Self-Employment: A Comparative Study of Self-Employment Dynamics and Social Inequality*. Princeton: Princeton University Press.

### **Textbooks**

Su, Kuo-Hsien. 2012. "Social Network Analysis." Pp.375-422 in Chiu, Hai-Yuan, H. D. Bih, Michelle Liou, Kuo-Shu Yang. (eds.) *Research Method for Social and Behavior Science*. Taipei: Tung-Hua Publisher. (in Chinese)

Su, Kuo-Hsien. 2008. "Social Class and Social Stratification." Pp. 103-128 in Chiu, Hai-Yuan & J. H. Wang. (eds.) *Sociology and Taiwan Society* , Taipei: Chuliu Publisher. (in Chinese)

## **PROFESSIONAL SERVICE**

2019- 2021	Council member, East-Asia Society for the Scientific Study of Religion
2019- 2020	Editorial board, <i>Journal of Population Studies</i> (Taiwan)
2014 - 2016	Editor, <i>Taiwanese Sociology</i>
2005 - 2006	Associated editor, <i>Taiwanese Sociology</i>
2012 - 2016	Editorial board, <i>Chinese Sociological Review</i>

## **ADMINSTRATIVE SERVICE**

2015-2018	Dean, College of Social Science, NTU
2009-2012	Chair, Department of Sociology, NTU

## **TEACHING**

### **Undergraduate Courses**

Sociology of Organizations  
Social Stratification and Social Mobility  
Introduction to Social Statistics  
Research Method  
Social Network Analysis

### **Graduate Course:**

Social Mobility  
Organization Theory  
Advanced Social Statistics  
Seminar on Social Networks and Social Capital  
Seminar on Social Inequality  
Seminar on Sociology of Education

## **RESEARCH SUPPORT**

2022-2025	"Global East Religiosity and Changing Religious Landscapes"
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	(CO-PI) \$3,404,250 NT
2023-2025	“Religious Belonging, Belief and Practices in a Multi-faith Context” (PI) 113-2410-H-002-082-MY2, \$1,480,000NT
2021-2023	“Trend in Social Mobility in Taiwan – book project” (PI) 111-2410-H-002 -132 -MY2 \$1,499,000NT
2020-2021	“Educational Expansion and Social Mobility in Taiwan, 1997 to 2017” (PI) (109-2410-H-002 -060 -) \$ 651,000 NT
2019-2020	“Immigrant Paradox or Immigrant Disadvantage? Educational Assortative Marriage and Intergenerational Educational Mobility” (PI) (108-2410-H-002-211) \$628,000 NT
2018-2019	“Trends of Assortative Mating in Taiwan, 1978-2016” National Science Council. (PI) (107-2410-H-002-081-) \$929,000 (New Taiwanese dollar)
2017-2018	“Changes in Ego-center Network in Taiwan: 1997~2017” National Science Council. (PI) (106-2410-H-002-129) \$698,000 (New Taiwanese dollar)
2016-2017	“Class Inequality in Higher Education: College Access and Performance” National Science Council. (PI) (105-2410-H-002-076) \$744,000 (New Taiwanese dollar)
2015-2016	“Romantic Relationship in Emerging Adulthood” National Science Council. (PI) (104-2410-H-002-093) \$783,000 (New Taiwanese dollar)
2013-2017	“Taiwan Social Change Survey 2015-2017” National Science Council. (CO-PI) (102-2420-H-004-026-SS4) \$27,380,000 (New Taiwanese dollar)
2013-2017	“Taiwan Education Panel Study and Beyond 2013-2017” National Science Council. (CO-PI) (102-2420-H-004-026-SS4) \$29,200,000 (New Taiwanese dollar)
2014-2015	“Project of Granting Humanities and Social Science Research Book: Social Stratification and Mobility.” National Science Council. (CO-PI) (103-2420-H-004-012-2E) \$3,000,000 (New Taiwanese dollar)
2014-2015	“Occupations and Class Reproduction: A Micro-Class Approach.” (PI) National Science Council. (103-2410-H-002 -138) \$716,000 (New Taiwanese dollar)
2013-2014	“Teaching Research Nexus: A Study of Faculty Time Allocation in Taiwan.” (PI) National Science Council. (102-2410-H-002-074) \$586,000 (New Taiwanese dollar)
2012– 2013	“History of Competition in Competitive Dynamics: An Analysis of U.S. Airlines Industry.” (PI), National Science Council. (101-2410-H-002-198) \$229,000 (New Taiwanese

dollar)

2011-2012	“Work Life Balance? An Event History Analysis of Marital Dissolution in Taiwan.” (PI), National Science Council. (101-2410-H-002-198) \$229,000 (New Taiwanese dollar) \$506,000 NTD
2011-2012	“Work Life Balance? An Event History Analysis of Marital Dissolution in Taiwan.” (PI), National Science Council. (101-2410-H-002-198) \$506,000 NTD
2010-2012	“Assessing the Research Productivity of Humanity and Social Sciences in Taiwan.” (CO-PI) Ministry of Education. \$398,000 NTD
2009-2012	“Taiwan Education Panel Survey and Beyond: The Linkage between Education and the Labor Market.” (CO-PI) National Science Council. (98-2420-H-004-002-SS3) \$20,570,000 (New Taiwanese dollar)
2009-2010	“Gender Tracking System and Occupational Sex Segregation: A Life Course Perspective.” (PI) National Science Council. (98-2628-H-002-002) \$806,000 NTD
2009-2010	“Taiwan Social Change Survey V.” (CO-PI) National Science Council. (98-2420-H-001-002-B1) \$2,324,000 NTD
2008-2010	“The Effects of Prolonged Education and Occupational Status on Transition to First Marriage and First Parenthood in East Asia.” (PI) National Science Council (97-2628-H-002-176) \$634,000 NTD
2007-2008	“Class Mobility in Taiwan 1990-2005.” (PI) National Science Council (96-2628-H-002-071) \$1,071,000 NTD
2007-2009	“Evaluations of The Academic Activities in Humanities and Social Sciences II.” (PI) National Science Council (96-2420-H-002-006) \$2,035,000 NTD
2006-2007	“Network Control: The Structure Of Interlocking Directorate in Taiwanese Business Groups.” (PI) National Science Council (95-2412-H-002-007) \$377,000 NTD
2005-2006	“Career in Academia: A Comparative Study of Initial Job Placement and Rank Advancement in Five disciplines.” (PI) National Science Council (94-2412-H-002-007) \$626,000 NTD
2005-2006	“Evaluations of the Academic Activities in Humanities and Social Sciences I.” (CO-PI) National Science Council (96-2420-H-002-006) \$3,993,912 NTD
2004-2005	“The Effects of Work Experiences on Job Mobility.” (PI) National Science Council (93-2412-H-002-011) \$606,464 NTD
2003-2004	“Social Comparison within the Family: The Effects of Sibship

	Composition on Status Attainment.” (PI) National Science Council (92-2412-H-002-021) \$256,000 NTD
2002-2003	“A Longitudinal Analysis of Self-employment in Taiwan.” (PI) National Science Council (91-2412-H-305-002) \$288,400 NTD
2000-2001	“The Competitive Dynamics in the U.S. Airline Industry, 1979-1990: A Social Network Perspective.” (PI) National Science Council (89-2416-H-305-004) \$367,200 NTD
1999-2000	“Explaining yhe Relationship Between Organization Size, Human Resource Practice, and Labor Productivity.” (PI) National Science Council (89-2416-H-110-019) \$243,800 NTD
1998-1999	“Do Competitive Pressures Strengthen Conformity? The Determinants of Inter-Firm Consensus on the Perceived Environments and Strategic Choices.” (PI) National Science Council (88-2416-H-110-028) \$269,200 NTD
1997-1998	“Market Autonomy in a Transactional Network: A Network Analysis of Taiwan's Input-output Tables.” (PI) National Science Council (87-2412-H-110-001) \$254,400
1995-1996	“The Determinants of Employee Turnover in Taiwan: An organizational level analysis.” (PI) National Science Council (86-2412-H-110-001) \$221,550 NTD