







Premium PowerPoint Slides by

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In this chapter, look for the answers to these questions:

- What determines a competitive firm's demand for labor?
- How does labor supply depend on the wage?
 What other factors affect labor supply?
- How do various events affect the equilibrium wage and employment of labor?
- How are the equilibrium prices and quantities of other inputs determined?

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Factors of Production and Factor Markets

- Factors of production: the inputs used to produce goods and services.
 - Labor
 - Land
 - Capital: the equipment and structures used to produce goods and services.
- Prices and quantities of these inputs are determined by supply & demand in factor markets.

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Derived Demand

- Markets for the factors of production are like markets for goods & services, except:
- Demand for a factor of production is a derived demand—derived from a firm's decision to supply a good in another market.

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Two Assumptions

- We assume all markets are competitive.
 The typical firm is a price taker
 - in the market for the product it produces
 - in the labor market
- 2. We assume that firms care only about maximizing profits.
 - Each firm's supply of output and demand for inputs are derived from this goal.

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Our Example: Farmer Jack

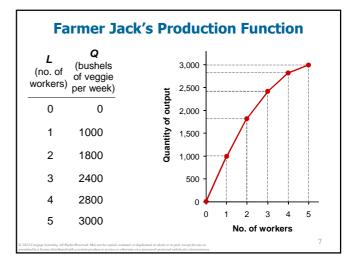
- Farmer Jack sells vegetables in a perfectly competitive market.
- He hires workers in a perfectly competitive labor market.
- When deciding how many workers to hire,
 Farmer Jack maximizes profits by thinking at the margin:
 - If the benefit from hiring another worker exceeds the cost, Jack will hire that worker.

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Our Example: Farmer Jack

- Cost of hiring another worker:
 the wage the price of labor
- Benefit of hiring another worker:
 Jack can produce more vegetables to sell, increasing his revenue.
- The size of this benefit depends on Jack's production function: the relationship between the quantity of inputs used to make a good and the quantity of output of that good.

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Marginal Product of Labor (MPL)

 Marginal product of labor: the increase in the amount of output from an additional unit of labor

$$MPL = \frac{\Delta \mathbf{Q}}{\Delta \mathbf{L}}$$

where

 $\Delta \mathbf{Q}$ = change in output $\Delta \mathbf{L}$ = change in labor

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The Value of the Marginal Product

- Problem:
 - Cost of hiring another worker (wage) is measured in dollars
 - Benefit of hiring another worker (MPL) is measured in units of output
- Solution: convert MPL to dollars
- Value of the marginal product: the marginal product of an input times the price of the output

VMPL = value of the marginal product of labor = P x MPL

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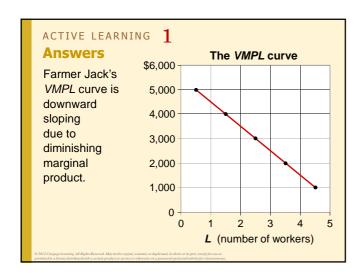
ACTIVE LEARNING 1 Computing MPL and VMPL

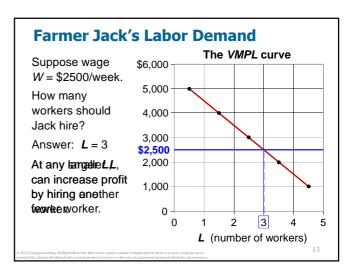
P = \$5/bushel.
Find MPL
and VMPL,
fill them in the
blank spaces
of the table.
Then graph
a curve with
VMPL on the
vertical axis,
L on horiz axis.

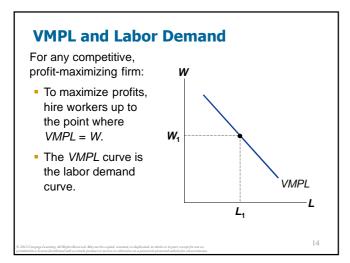
L	Q		
(no. of workers)	(bushels of veggie)		VMPL
0	0		///////
1	1000		
2	1800		
3	2400		
4	2800		
5	3000	//////	//////
	•		

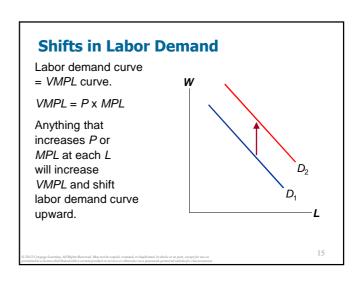
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ACTIVE LEARNING 1 Answers							
Farmer Jack's production function	L (no. of workers)	Q (bushels of veggie)	$MPL = \Delta \mathbf{Q}/\Delta \mathbf{L}$	VMPL = P x MPL			
exhibits diminishing	0	0	1000	\$5000			
marginal	1	1000	800	4000			
product:	2	1800					
MPL falls as	3	2400	600	3000			
L increases.	4	2800	400	2000			
This property is	5	3000	200	1000			
very common.		2300		//////			
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Things that Shift the Labor Demand Curve

- Changes in the output price, P
- Technological change (affects MPL)
- The supply of other factors (affects MPL)
 - Example:

If firm gets more equipment (capital), then workers will be more productive; *MPL* and *VMPL* rise, labor demand shifts upward.

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The Connection Between Input Demand & Output Supply

- Recall: Marginal Cost (MC)
 - = cost of producing an additional unit of output
 - = $\Delta TC/\Delta Q$, where TC = total cost
- Suppose W = \$2500, MPL = 500 bushels
- If Farmer Jack hires another worker, $\Delta TC = 2500 , $\Delta Q = 500$ bushels

MC = \$2500/500 = \$5 per bushel

In general: MC = W/MPL

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The Connection Between Input Demand & Output Supply

- In general: MC = W/MPL
- Notice:
 - To produce additional output, hire more labor.
 - As L rises, MPL falls...
 - causing W/MPL to rise...
 - causing MC to rise.
- Hence, diminishing marginal product and increasing marginal cost are two sides of the same coin.

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The Connection Between Input Demand & Output Supply

- The competitive firm's rule for demanding labor:
 P x MPL = W
- Divide both sides by MPL:
 P = W/MPL
- Substitute MC = W/MPL from previous slide:
 P = MC
- This is the competitive firm's rule for supplying output.
- Hence, input demand and output supply are two sides of the same coin.

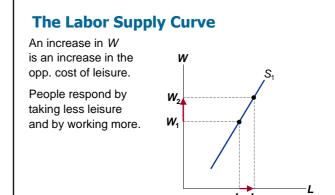
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Labor Supply

- Trade-off between work and leisure:
 The more time you spend working,
 the less time you have for leisure.
- The opportunity cost of leisure is the wage.

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Things that Shift the Labor Supply Curve

- Changes in tastes or attitudes regarding the labor–leisure trade-off
- Opportunities for workers in other labor markets
- Immigration

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The wage adjusts to balance supply and demand for labor.

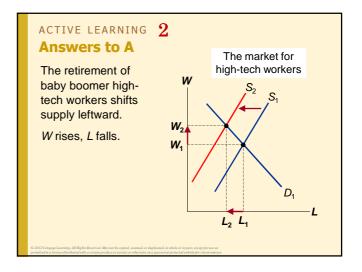
The wage always equals VMPL.

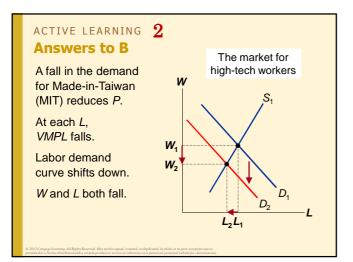
ACTIVE LEARNING 2 Changes in labor-market equilibrium

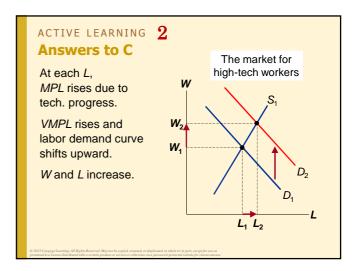
In each of the following scenarios, use a diagram of the market for (domestic) Hsinchu high-tech workers to find the effects on their wage and employment.

- A. Baby boomers who worked in the high-tech industry retire.
- B. International high-tech corporate buyers' preferences shift toward MIC instead of MIT.
- **C.** Technological progress boosts productivity in the high-tech manufacturing industry.

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Productivity and Wage Growth in the U.S.

time period	growth rate of produc- tivity	growth rate of real wages
1959–2009	2.1%	1.9%
1959–1973	2.8	2.8
1973–1995	1.4	1.2
1995–2009	2.6	2.3

Recall one of the Ten Principles:

A country's standard of living depends on its ability to produce g&s.

Our theory implies wages tied to labor productivity (*W* = *VMPL*).

We see this in the data.

. Engage Learning. All Rights Reserved. May not be copied, scanned, or duplicated, in whole or in part, except for use as lise a license distributed with a certain product or service or otherwise on a password-protected website for classroom use. The Other Factors of Production

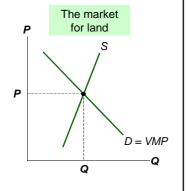
- With land and capital, must distinguish between:
 - purchase price the price a person pays to own that factor indefinitely
 - rental price the price a person pays to use that factor for a limited period of time
- The wage is the rental price of labor.
- The determination of the rental prices of capital and land is analogous to the determination of wages...

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How the Rental Price of Land Is Determined

Firms decide how much land to rent by comparing the price with the value of the marginal product (*VMP*) of land.

The rental price of land adjusts to balance supply and demand for land.

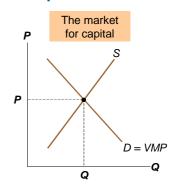


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How the Rental Price of Capital Is Determined

Firms decide how much capital to rent by comparing the price with the value of the marginal product (*VMP*) of capital.

The rental price of capital adjusts to balance supply and demand for capital.



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Rental and Purchase Prices

- Buying a unit of capital or land yields a stream of rental income.
- The rental income in any period equals the value of the marginal product (VMP).
- Hence, the equilibrium purchase price of a factor depends on both the current VMP and the VMP expected to prevail in future periods.

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Linkages Among the Factors of Production

- In most cases, factors of production are used together in a way that makes each factor's productivity dependent on the quantities of the other factors.
- Example: an increase in the quantity of capital
 - The marginal product and rental price of capital fall
 - Having more capital makes workers more productive, MPL and W rise.

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CONCLUSION

- The theory in this chapter is called the neoclassical theory of income distribution.
- It states that
 - factor prices determined by supply and demand
 - each factor is paid the value of its marginal product
- Most economists use this theory as a starting point for understanding the distribution of income.
- The next two chapters further explore income distribution and related issues.

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SUMMARY

- The economy's income distribution is determined in the markets for the factors of production. The three most important factors of production are labor, land, and capital.
- A firm's demand for a factor is derived from its supply of output.
- Competitive firms maximize profit by hiring each factor up to the point where the value of its marginal product equals its rental price.

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SUMMARY

- The supply of labor arises from the trade-off between work and leisure, and yields an upwardsloping labor supply curve.
- The price paid to each factor adjusts to balance supply and demand for that factor. In equilibrium, each factor is compensated according to its marginal contribution to production.
- Factors of production are used together. A change in the quantity of one factor affects the marginal products and equilibrium earnings of all factors.

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Factor Markets

- Labor Market: Yet "another" market
- Derived Demand: W = P * MPL = VMPL
- Output Supply = Input Demand:MC = P = W / MPL
- Labor Supply: Work vs. Leisure
- Other Factors: Land, Capital, etc.
- Homework: Mankiw, Ch. 18, pp.394-396,
 Problems 3, 6, 7, 9, 10, 11

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