

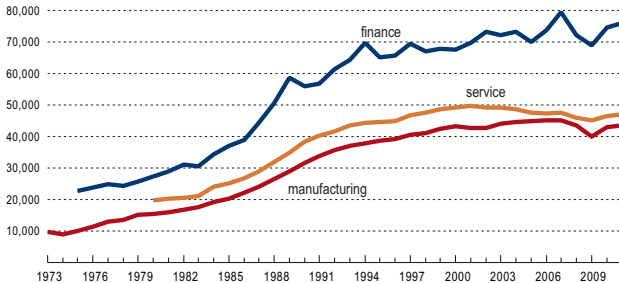
台灣的薪資停滯

2013

2012年實質薪資

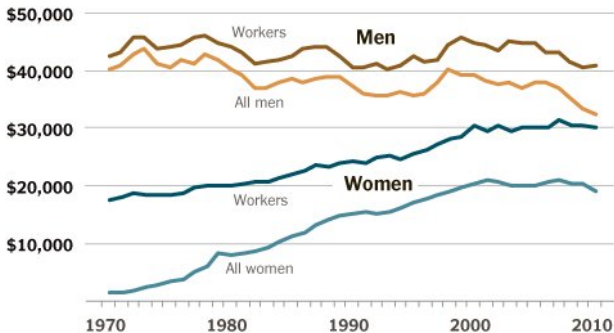
- 去年實質薪資減1.6%

台灣的薪資



- 服務業薪資在 1995–2011 年期間幾乎沒有成長
- 金融業薪資在 1995–2011 年期間略有成長
- 資料來源: 總體統計資料庫
- 原資料說明有誤 (「年」應為「月」)?

EARNINGS of people ages 25-64



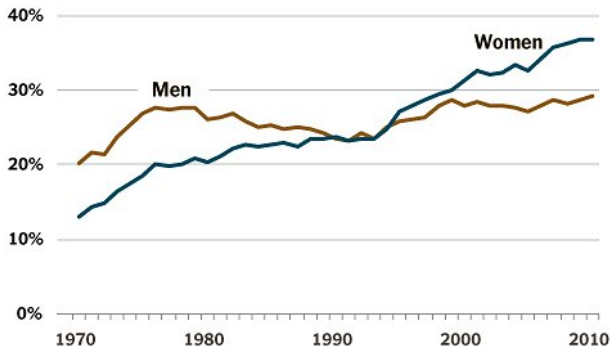
NOTE: Adjusted for inflation, in 2010 dollars.

Source: U.S. Census via The Hamilton Project, The Brookings Institution

THE NEW YORK TIMES

- 資料來源: Behind the New View of Globalization

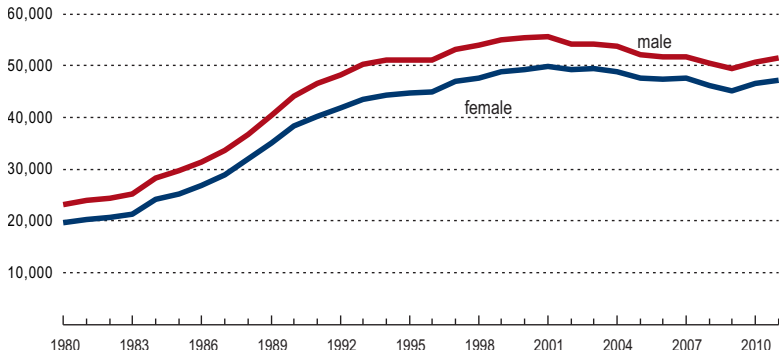
美國大學生男女薪資

Percentage of people ages 25-34 **WITH A COLLEGE DEGREE**

Source: U.S. Census via The Hamilton Project, The Brookings Institution THE NEW YORK TIMES

- “Women ... started from a lower level,”

台灣的男女薪資



- 台灣的男女薪資似乎不同趨勢?
- 若取大學畢業生樣本, 結果是否不同?

Interpretations and conjectures

- international trade (globalization)
- technological change
- decline of unions

Globalization and wages

- How globalization might explain the recent trends in **real and relative** wages in the US? (Haskel, *et al.*)

Five changes

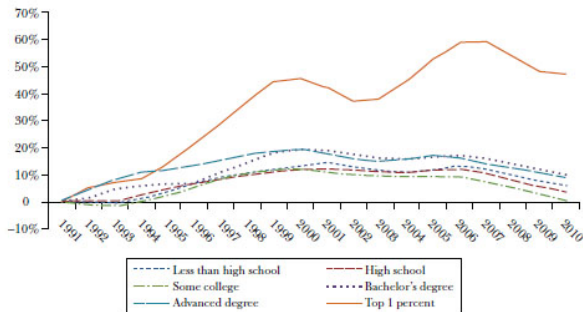
- political barriers to trade have been declining
- natural barriers declining–Internet
- the US's aggregate labor productivity grows dramatically since the mid-1990s
- GDP growth has accelerated worldwide since the mid-1990s
- the four factors propel a surge in flows of international trade and investment, both worldwide and into and out of the US

US wages

- U.S. wages have moved in an upward trajectory over time, with a pattern of rising inequality since the 1970s
- Income inequality rose modestly since mid-1990s
- the income of the highest-earning workers has risen dramatically both in absolute terms and relative to all others

美國的實質薪資

Changes in U.S. Real Income, Working Adults, by Education and for Top 1 Percent



- cumulative percentage changes relative to 1991 in mean real money earnings for working adults (aged 25 and above)
- Jonathan Haskel, *et al.* (2012) *Globalization and U.S. Wage*, *Journal of Economic Perspectives*, 26(2)

2013年1月外銷訂單

- 海外生產比51%

Outsourcing and offshoring

- outsourcing (外包)
means sending work to outside contractors
- Offshoring (境外生產)
moving work and jobs outside the country
where a company is based
- Both outsourcing and offshoring may
contribute to job losses, and depress wage
rate

Open-to-trade vs. offshoring

- 對就業市場而言, 兩者的影響是否相同?
- 影響平均薪資水準, 或者擴大高低薪資差異?

- 中國的薪資率上升, 台灣與中國的薪資差距縮小
- Would “reshoring” (台商回流) 會提升台灣的薪資?