

REMUNERATION OF MANAGEMENT

2006

Total base salary plus bonuses and long-term incentives, US\$

Consolidated Ranking		CEO	Engineer	Director Manufacturing	Human Resources Director
1	BULGARIA	50,893	17,368	22,703	34,976
2	ESTONIA	68,715	15,049	64,632	40,149
3	INDONESIA	127,990	31,021	71,615	54,824
4	CHINA MAINLAND	109,718	38,358	62,250	72,048
5	INDIA	148,496	38,086	64,324	62,791
6	MALAYSIA	145,248	35,058	80,895	70,915
7	HUNGARY	147,989	45,957	65,993	73,989
8	VENEZUELA	124,510	51,014	38,601	99,353
9	CZECH REPUBLIC	164,700	36,295	78,709	79,866
10	PHILIPPINES	124,129	35,912	107,856	78,125
11	ROMANIA	171,718	32,879	78,576	93,664
12	THAILAND	211,769	38,137	97,248	90,978
13	SLOVENIA	132,284	86,271	103,522	55,231
14	COLOMBIA	187,490	63,755	77,112	104,638
15	ISRAEL	182,235	67,809	108,257	83,886
16	TAIWAN	221,385	60,103	116,215	99,423
17	RUSSIA	353,804	47,081	84,450	112,261
18	ICELAND	126,137	102,847	120,801	86,524
19	POLAND	244,568	57,282	115,002	119,873
20	PORTUGAL	253,817	84,222	134,427	118,352
21	KOREA	298,531	80,720	146,517	111,349
22	NORWAY	205,184	106,086	132,957	125,752
23	ARGENTINA	299,434	77,372	140,381	129,242
24	GREECE	304,422	91,135	141,086	126,359
25	FINLAND	246,660	105,114	135,459	135,528
26	SINGAPORE	306,464	66,097	171,166	156,257
27	BRAZIL	417,657	81,077	128,687	127,193
28	AUSTRALIA	336,994	89,233	164,239	137,129
29	SPAIN	321,054	84,909	185,013	157,299
30	CHILE	296,082	126,676	122,305	168,186
31	JAPAN	365,602	99,460	162,157	162,143
32	DENMARK	323,789	120,353	152,211	160,065
33	HONG KONG	379,503	84,559	201,441	170,017
34	CANADA	341,182	104,762	179,999	181,190
35	MEXICO	425,929	70,309	214,231	185,675
36	IRELAND	325,221	112,851	201,353	171,030
37	TURKEY	527,310	77,811	155,497	187,819
38	FRANCE	425,266	98,333	192,314	169,940
39	NETHERLANDS	400,772	118,332	179,928	170,246
40	ITALY	431,631	105,136	192,133	176,108
41	SWEDEN	297,348	106,272	289,142	149,888
42	UNITED KINGDOM	432,812	110,156	205,837	187,321
43	AUSTRIA	409,331	116,401	212,000	183,779
44	LUXEMBOURG	378,496	130,299	241,272	183,901
45	BELGIUM	458,210	125,261	208,311	191,311
46	GERMANY	440,719	128,798	229,577	208,205
47	SWITZERLAND	551,813	136,370	239,709	232,515
48	USA	701,548	107,024	301,425	247,852
-	CROATIA	-	-	-	-
-	JORDAN	-	-	-	-
-	LITHUANIA	-	-	-	-
-	NEW ZEALAND	-	-	-	-
-	SLOVAK REPUBLIC	-	-	-	-
-	SOUTH AFRICA	-	-	-	-
-	UKRAINE	-	-	-	-

Notes & Sources : see Appendix I