National Taiwan University Campus Gender Incident Handling Procedure

Mandatory Report

The personnel of school are aware of campus gender incidents.

Gender Equity Education Committee

- 1. Ministry of Education Campus security report and legal report. Sexual assault cases or sexual harassment that happened to victims under 18 years old, must notify the competent social affairs authority.
- 2. Provide on-campus resources, including the Student Counseling Center, Psychological Counseling Center, Campus Security Center, and Campus Police Unit.

Applying for Investigation

The victim of campus gender incident or his / her legal representative (hereafter referred to jointly as "the applicant"), or the informant of the incident, may apply for an investigation in writing to the school where the alleged offender was employed or enrolled at the time of the

Transferred to handling team of Gender Equity Education Committee within 3 days

Review of acceptance or rejection of the further investigation shall be completed within 20 days. Send written notification of the review result to the applicant or the informant.

Application rejected Re-

Reconsideration

Recipient: Gender Equity
Education Committee

Application accepted

- 1. The Gender Equality Committee forms investigation team to complete the investigation report and provide recommendations for action, which are subsequently reviewed and approved by the Gender Equality Committee.
- 2. The Gender Equality Committee completes the investigation within two months, with the possibility of extending the investigation twice if necessary, each extension not to exceed one month.
- 3. During the investigation process, the school provides relevant measures to safeguard the educational or employment rights of individuals involved in campus gender incidents.

Reconsideration is deemed justified

Reapplication is deemed unjustified

Not accepted

The Gender Equality Committee review the investigation report.

Referring the matter to other responsible authorities to carry out the disciplinary action

- 1. Student Rewards and Disciplinary Committee
- 2. University Faculty Evaluation Committee
- 3. Staff and Workers Appeal Review Committee
- 4. Other responsible authorities

The authorities are required to determine the disciplinary action within 2 months after receiving the investigation report

According to Article 30, paragraph 2 of the "Regulations on the Prevention and Handling of Campus Gender Incidents," if the recommendations for action, including changes in status, are determined by the Gender Equality Committee, the school or relevant authorities shall attach the investigation report and notify the individuals involved to submit their written statements within a specified period.

The school or competent authority shall notify in writing the applicant, informant, and offender of its handling conclusion, facts established and grounds.

When there are significant flaws in the investigation process or when new facts or evidence emerge that are sufficient to affect the determination made in the original investigation.

If either the applicant or the offender is dissatisfied with the conclusion, they are entitled to submit a written request for reconsideration to the school or competent authority within 30 days of receiving the written notification.

Reconsideration

Recipient: National Taiwan University Executive Vice President for Administrative Affairs

Within **30** days from the date of receiving the decision of the reconsideration.

Initiate the remedy procedures as outlined in Article 39 of the "Gender Equity Education Act".