

## Look for the answers to these questions:

- What determines a competitive firm's demand for labor?
- How does labor supply depend on the wage? What other factors affect labor supply?
- How do various events affect the equilibrium wage and employment of labor?
- How are the equilibrium prices and quantities of other inputs determined?

Factors of Production and Factor Markets

- Factors of production:
- Inputs used to produce goods and services
- Labor
- Land
- Capital: the equipment and structures used to produce goods and services
-Prices and quantities are determined by supply \& demand in factor markets.




## Derived Demand

- Markets for the factors of production
- Are like markets for goods \& services
-Except the demand for a factor of production is a derived demand
- Derived from a firm's decision to supply a good in another market


## 2403 $\quad$ Two Assumptions

1. All markets are competitive
-The typical firm is a price taker

- In the market for the product it produces
- In the labor market

2. Firms care only about maximizing profits
-Each firm's supply of output and demand for inputs are derived from this goal
[^0]
## Our Example: Farmer Jack

- Farmer Jack sells rice in a perfectly competitive market.
- He hires workers in a perfectly competitive labor market.

When deciding how many workers to hire, Farmer Jack maximizes profits by thinking at the margin:

- If the benefit from hiring another worker exceeds the cost, Jack will hire that worker.




## The Value of the Marginal Product

- Problem:
-Cost of hiring another worker (wage) is measured in dollars
-Benefit of hiring another worker (MPL) is measured in units of output
-Solution: convert MPL to dollars
- Value of the marginal product,
VMPL = P x MPL
- The marginal product of an input times the price of the output



## Our Example: Farmer Jack

- Cost of hiring another worker:
- The wage = the price of labor
- Benefit of hiring another worker:
- Jack can produce and sell more rice, increasing his revenue.
- The size of this benefit depends on Jack's production function:
- the relationship between the quantity of inputs used to make a good and the quantity of output of that good




## Marginal Product of Labor (MPL)

- Marginal product of labor,

$$
\mathrm{MPL}=\Delta \mathrm{Q} / \Delta \mathrm{L}
$$

-The increase in the amount of output from an additional unit of labor
-where
$\Delta \mathrm{Q}=$ change in output
$\Delta L=$ change in labor

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## Active Learning 1

Answers

- Farmer Jack's production function exhibits diminishing marginal product:
- MPL falls as L increases.
- This property is very common.

| $$ | (piculs of rice) | $\begin{aligned} & M P L= \\ & \Delta Q / \Delta L \end{aligned}$ | $\begin{aligned} & V M P L= \\ & P \times M P L \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| 0 | 0 | / $/$ / | / $/ \mathrm{l}$ |
| 1 |  | 1000 | \$50,000 |
|  |  | 800 | 40,000 |
| 2 | 1800 |  |  |
| 3 |  | 600 | 30,000 |
|  | 2400 | 400 | 20,000 |
| 4 | 2800 | 200 |  |
| 5 | 3000 |  |  |






Shifts in Labor Demand

Labor demand curve
$=$ VMPL curve.
$V M P L=P \times M P L$
Anything that increases $P$ or MPL at each $L$ will increase VMPL and shift the labor demand curve upward.


## Things that Shift the Labor Demand Curve

- Changes in the output price, P
- Technological change (affects MPL)
- The supply of other factors (affects MPL) -Example:
If firm gets more equipment (capital), then workers will be more productive; MPL and VMPL rise, labor demand shifts upward.

[^1]
## Input Demand \& Output Supply

- Marginal Cost (MC)
-Cost of producing an additional unit of output
$M C=\Delta T C / \Delta Q$, where $T C=$ total cost
- Suppose W = \$25,000, MPL = 500 piculs -If Farmer Jack hires another worker:
$\Delta T C=\$ 25,000, \Delta \mathrm{Q}=500$ piculs
$M C=\$ 25,000 / 500=\$ 50$ per picul
- In general: MC = W / MPL


## Input Demand \& Output Supply

- The competitive firm's rule for demanding labor: P x MPL = W
-Divide both sides by MPL: $\mathrm{P}=\mathrm{W} / \mathrm{MPL}$
-Substitute MC = W/MPL from previous slide: $\mathrm{P}=\mathrm{MC}$
- (Competitive firm's rule for supplying output!)
- Hence,
- Input demand and output supply are two sides of the same coin.



## Input Demand \& Output Supply

$$
\mathrm{MC}=\mathrm{W} / \mathrm{MPL}
$$

- To produce additional output
- Hire more labor.
- As L rises, MPL falls...
- causing W/MPL to rise...
- causing MC to rise.
- Hence:
- Diminishing marginal product and increasing marginal cost are two sides of the same coin



## 24 5 Labor Supply

- Trade-off between work and leisure:
-The more time you spend working, the less time you have for leisure.
- Wage
-Is the opportunity cost of leisure
$\square$



Active Learning 2 Changes in labor-market equilibrium
In each of the following scenarios, use a diagram of the market for (domestic) Hsinchu high-tech workers to find the effects on their wage and employment.
A. Baby boomers who worked in the high-tech industry retire.
B. International corporate buyers' preferences shift toward MIC instead of MIT.
C. Technological progress boosts productivity in the high-tech manufacturing industry.
 27

## ASK THE EXPERTS <br> Immigration

"The average US citizen would be better off if a larger number of low-skilled foreign workers were legally allowed to enter the US each year."

$$
\begin{gathered}
\text { What do economists say? } \\
10 \% \text { disagree } 27 \% \text { uncertain } \\
63 \% \text { agree }
\end{gathered}
$$

## Active Learning 2

The retirement of baby boomer high-tech workers shifts supply leftward.

- W rises, L falls.



## Active Learning 2

At each L,
MPL rises due to tech. progress.

- VMPL rises and labor demand curve shifts upward.
- W and L increase. Answers to C
The market for high-tech workers


[^2]Productivity and Wage Growth in the U.S.

| time <br> period | growth <br> rate of <br> produc- <br> tivity | growth <br> rate <br> of real <br> wages |
| :---: | :---: | :---: |
| $1960-2015$ | $2.0 \%$ | $1.8 \%$ |
| $1960-1973$ | 2.7 | 2.7 |
| $1973-1995$ | 1.4 | 1.2 |
| $1995-2015$ | 2.1 | 1.8 |

Recall one of the Ten Principles:
A country's standard of living depends on its ability to produce goods and services.

Our theory implies wages tied to labor productivity ( $W=$ VMPL). We see this in the data.



- Monopsony:
-A market with one buyer
-A monopsony employer can use its market power to increase its profits by paying lower wages
-As with monopoly, economic activity under monopsony is below the socially optimal level, causing a deadweight loss
- Monopsonies are rare in the real world



## Land and Capital

- With land and capital, must distinguish between:
-Purchase price: the price a person pays to own that factor indefinitely
-Rental price: the price a person pays to use that factor for a limited period of time
- The wage is the rental price of labor
- The determination of the rental prices
-Analogous to the determination of wages



How the Rental Price of Capital Is Determined

Firms increase the quantity of capital to rent until the value of the marginal product (VMP) of capital equals the capital's rental price.
The rental price of capital adjusts to balance supply and demand for capital.


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| Linkages Among the |
| :--- |
| - Factors of production are used together |
| - In a way that makes each factor's |
| productivity dependent on the quantities of |
| the other factors |
| - Example: an increase in the quantity of |
| capital |
| - The marginal product and rental price of |
| capital fall |
| - Having more capital makes workers more |
| productive, MPL and W rise |

## Conclusion

- Neoclassical theory of income distribution
- Theory developed in this chapter
-Factor prices are determined by supply and demand
-Each factor is paid the value of its marginal product
-Used by most economists as a starting point for understanding the distribution of income



## Summary

- The economy's income distribution is determined in the markets for the factors of production. The three most important factors of production are labor, land, and capital.
- A firm's demand for a factor is derived from its supply of output.
- Competitive firms maximize profit by hiring each factor up to the point where the value of its marginal product equals its rental price.


## Summary

- The supply of labor arises from the trade-off between work and leisure; yields an upwardsloping labor supply curve.
- The price paid to each factor adjusts to balance supply and demand for that factor. In equilibrium, each factor is compensated according to its marginal contribution to production.
- Factors of production are used together. A change in the quantity of one factor affects the marginal products and equilibrium earnings of all factors.

Chapter 18: Factor Markets

- Labor Market: Yet "another" market
- Derived Demand: W = P * MPL = VMPL
- Output Supply = Input Demand:
- MC = P = W / MPL
- Labor Supply: Work vs. Leisure
- Other Factors: Land, Capital, etc.
- Homework: Mankiw, Ch.18: 4, 5, 7-9

Chapter 18: Factor Markets

- Challenge Questions (Past Finals)
- 2007 - Part 4
- 2008 - Essay A
- 2009 - Essay B
- 2012 - Part B 1-5
- 2013 - Part II
- 2016 - Essay D
- 2017 - Essay A1-A8


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[^2]:    O2018 Cengage Learninge. May not be scanned, oppied or dupicated, or posted to a publidy accessile website, in whole orin part, excepp tor use permited in a license distributed with a certain product or service or othenvise on a passwordc-protected website or school approved leanning

